

The Centre for Training and Networking in Nonviolent Action – KURVE Wustrow was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send young volunteers as part of the "weltwärts"-programme as well as International Peace Workers as part of the "Civil Peace Service" (CPS) to selected crisis regions. For this purpose, KURVE Wustrow is closely cooperating with partner organisations in the Balkans, in the Middle East and in South and Southeast Asia. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

For our CPS-programme

"Dealing with the past and peace education in the Western Balkans"

together with our partner organisation SEZAM we are looking for an

Civil Peace Worker in Zenica/ Bosnia and Herzegovina

Fields of Work:

As an integrated international peace worker you will support our local partner organisation in strengthening inter-ethnic relations in the country through anchoring peace education and nonviolent communication in the formal and non-formal educational system.

- Plan and implement the CPS-programme together with a local peace worker
- Support of trainings and workshops in nonviolent communication and peace education in schools
- Support in organising events, public relations and campaigns for peace education as well as of the compilation of publications
- Integration into the partner organisation's team and adjustment to the partner organisation's working conditions
- Support of internal processes such as programme development and organisational development (if desired)
- ensuring a proper and adequate application of funds and reporting as well as regular communication with the CPS regional coordinator and KURVE Wustrow in Germany
- contribution to ongoing conflict and security analyses related to the CPS work and close cooperation with other CPS-workers in the region
- contribution to public relations and networking activities in Germany (if necessary)



Requirements:

- University or a similar degree in peace and conflict studies, international relations, or another relevant field
- Sound knowledge and experience in the field of peacebuilding and civil conflict transformation
- Relevant training in nonviolent conflict transformation, mediation or a similar field
- Work experience with NGOs, preferably in international teams and/ or abroad
- Sound knowledge in the field of civil, nonviolent conflict transformation and peace education
- Experience in trauma and reconciliation work would be an asset
- Relevant work experience in project management (incl. administration of funds)
- Knowledge in planning, monitoring and evaluation of peace projects
- Familiarity with web design, social media and public relations would be an asset
- Willingness for work stays in remote areas
- A respectful, interculturally sensitive attitude as well as high skills in self-reflection and a high level in flexibility and team spirit
- Capability to work independently, reliability and willingness for flexible working hours and dynamic work environment
- Knowledge of the context and/ or work experience in former Yugoslavia
- Professional command of English and knowledge of Bosnian (or the willingness to learn Bosnian)

Contractual Conditions:

We offer a contract according to the German law for development aid workers (only for EUcitizens, incl. EEA plus Switzerland) until **December 31st 2021**. The contract, including a preparation period in Germany, would start presumably on **01th of February 2020**.

Application Procedure:

For your application please use our **ONLINE-application form** by using the following code **BH_FFK_SEZAM** until **October 29th 2019**.

LINK: <u>https://www.kurvewustrow.org/news/</u>

Please note:

The selection day will be held in Wustrow (Wendland, Germany) on **November 12th, 2019**.