

The **Centre for Training and Networking in Nonviolent Action – KURVE Wustrow** was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send young volunteers as part of the “weltwärts”-programme as well as International Peace Workers as part of the “Civil Peace Service” (CPS) to selected crisis regions. For this purpose, KURVE Wustrow is closely cooperating with partner organisations in the Balkans, in the Middle East and in South and Southeast Asia. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

For our CPS-program

“Strengthening local capacities for nonviolent conflict transformation and political participation”

together with our Partner organisation
Kainayar Rural Social Development Organisation (KRSDO)

we are looking for a

Civil Peace Worker in Loikaw / Myanmar

Field of work:

As an international peace worker, you will support up to three organisations actively in strategic development of civil conflict transformation measures and trainings in Kayah state and Southern Shan State. The local organisations mainly work with internally displaced persons, refugees and the host communities, as well as with religious (Christian) and ethnic minorities.

- Planning, implementation, close monitoring and reporting of the CPS project in cooperation with a local team
- Support the development and implementation of training interventions on civil conflict transformation, nonviolent action, human rights and community mediation; as well as the monitoring and evaluation of training measures
- Networking activities with government and civil society actors as well as peace education organisations, together with KRSDO and other partner organisations in Myanmar
- Advising local partner organisations on human rights and advocacy.
- Adjustment to the partner organisations’ working conditions. Support the partner organisation(s) in processes of institutional development and strategy development in accordance with identified needs
- Budget planning and monitoring, ensuring a proper and adequate use of funds, and regular communication with the CPS country coordinator and KURVE Wustrow office in Germany
- Contribute in ongoing conflict and security analyses in relation to the CPS project
- Work in close cooperation with the regional coordinator and other international peace workers and CPS projects in Myanmar
- Where necessary, support of public relation, networking and advocacy activities in Germany

Requirements:

1. University or a similar degree in peace and conflict studies, international relations, or another relevant field
2. Relevant advanced training in the area of civil nonviolent conflict transformation, for example mediator, civil peace worker, trainer in nonviolent conflict transformation
3. Several years of work experience within NGOs, especially in intercultural teams and in international and conflict contexts and with grassroots organizations; ability to work and build trust with diverse stakeholders (communities, students, government authorities, international agencies, other NGOs, etc.)
4. Sound knowledge and experience in the field of peacebuilding, civil conflict transformation and human rights, especially minority rights
5. Experience in contexts with multi-ethnic conflicts and armed resistance movements for autonomy
6. Relevant experience in and knowledge of project management and strategic development, incl. M&E of peace, development and/or humanitarian projects in conflict contexts
7. Knowledge about the challenges regarding the security situation of peace activists in the specific political context, and the ability to constantly assess and reflect on own actions from a security and Do No Harm perspective
8. Location of work and housing is Loikaw, Kayah State, a small town with 12.000 inhabitants and basic living conditions; Willingness for frequent and longer work travel to Yangon and remoter areas, if the security situation allows it.
9. Very good team player with intercultural competences; analytical and strategic thinking, ability for self-reflection, high flexibility
10. Contextual knowledge about Myanmar and Kayah State, or willingness to develop this knowledge in depth
11. Good IT skills
12. Professional command of English and the willingness to learn Burmese; Burmese and German language skills would be an asset

Contractual Conditions:

We offer a contract according to the German law for development aid workers (only for EU-citizens, incl. EEA plus Switzerland) until **31 December 2022**, on the condition of funding by the BMZ beyond 31.12.2020. The contract including a preparation period in Germany would commence on the **01st of February 2020**.

Application procedure:

For your application (in English) please use our **online application form** with following code „**Myanmar_FFK_Loikow**“ latest until **November 22st, 2019**.

LINK: <https://www.kurviewustrow.org/news/>

Please note:

The job interviews will take place in Wustrow (Wendland, Lower Saxony, Germany) on the **4th of December 2019**.