

The **Centre for Training and Networking in Nonviolent Action – KURVE Wustrow** was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send young volunteers as part of the “weltwärts”-programme as well as International Peace Workers as part of the “Civil Peace Service” (CPS) to selected crisis regions. For this purpose, KURVE Wustrow is closely cooperating with partner organisations in the Balkans, in the Middle East and in South and Southeast Asia. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

For our CPS-programme

“Supporting sustainable peace by strengthening inclusion and human rights”

together with our partner organisation *Women for Human Rights*
we are looking for an

International Peace Worker in Nepal

Field of work:

As an International Peace Worker you will be supporting a Nepali organisation in strengthening its work in the area of conflict transformation and the support of conflict affected women in the context of the transitional justice process in Nepal. The project works with groups of conflict affected women in five districts and aims at strengthening conflict affected women and advocate for their rights on local level.

- Planning and implementation of the CPS project jointly with the local peaceworker
- Preparing and facilitating trainings/workshops for women as actors in conflict transformation, especially for district staff
- Supporting the partner organisation on issues like transitional justice, human rights mechanisms, and gender-based violence
- Integrating into the partner organisations team and adjustment to the partner organisations’ working conditions, developing strategies jointly with the partner organisation to better address organizational needs, as well to establish a functional project monitoring system
- Ensuring a proper and adequate application of funds and regular communication with the country coordinator, other CPS projects in Nepal and KURVE Wustrow in Germany
- Developing ongoing conflict and security analysis related to the CPS work and close cooperation with other CPS workers in Nepal
- Where necessary public relation and networking activities in Germany

Requirements:

- University or similar degree in peace and conflict studies, or another relevant field
- Relevant training in conflict transformation or similar field
- Work experience within NGOs, preferably in international and conflict context
- Sound knowledge and experience in the field of strengthening gender equality, women empowerment (rights-based approach) and/or international women networks or movements
- Knowledge in one or several of the following fields: transitional justice mechanisms, dealing with the past through memory creation, (international) human rights instruments and/or women rights
- Experience in developing and facilitating trainings, skills in research based advocacy, project management and strategy development skills
- Willingness to travel to remote areas
- Team player with intercultural competences, ability for self-reflection, high flexibility, motivation
- Experience working in post-disaster context is an asset
- Knowledge of the context and work experience in Nepal would be an asset
- Professional command of English and motivation to learn Nepalese
- German language skills would be an asset

Contractual Conditions:

We offer a contract according to the German law for development aid workers (only for EU-citizens, incl. Switzerland) until **December 31st, 2021** provided that the subsequent application in the CPS program is approved beyond 31.12.2020 and on the condition of granted visa. The contract including a preparation period in Germany would start presumably on **February 1st, 2020**.

Application procedure:

For your application please use our **ONLINE-application form** by using the following code **Nepal_FFK_WHR** until October 16th, 2019 (**extended until November 22th, 2019**).

LINK: <https://www.kurvewustrow.org/news/>

Please note:

The selection day will be held in Wustrow (Wendland, Germany) in the period **28th to 30th of October 2019**.