

The **Centre for Training and Networking in Nonviolent Action – KURVE Wustrow** was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send young volunteers as part of the “weltwärts”-programme as well as International Peace Workers as part of the “Civil Peace Service” (CPS) to selected crisis regions. For this purpose, KURVE Wustrow is closely cooperating with partner organisations in the Balkans, in the Middle East and in South and Southeast Asia. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

For our CPS-programme

“Strengthening nonviolent initiatives”

we are looking for an

International Peace Worker (m/f/d) in Palestine/Israel

Fields of activity:

The International Peace Worker will be located together with three colleagues in our KURVE cooperation and coordination office in Al-Walajah (close to Bethlehem and Jerusalem) and will work with several partners in their respective locations, mostly in Israel.

Content key aspects:

Consultation, support and backstopping of nonviolent initiatives, mostly in Israel, particularly in the fields of human rights, media, networking.

(possible) Fields of activity:

- Planning and implementation of the CPS-project within the team and with our local partners, integration into the team of our partners
- Support of organisational processes in program development or organisational development
- Identification and elaboration of our partners' requirements in capacity enhancing and process backstopping
- Project management: planning, implementation and monitoring of project activities together with our partners
- Organisation and implementation of trainings and networking
- Support in planning and implementation of advocacy and lobbying activities
- Needs oriented development of psychosocial self-care approaches
- Ensuring proper finance management and reporting as well as continuous communication with the CPS country coordinator and the KURVE head office
- Contribution to and support of activities regarding the cross sector topic gender
- Contribution to the CPS country coordinator's continuous conflict and security analyses, close cooperation with the civil peace workers on site
- Contribution to comprehensive cross-organisational processes of CPS organisations

- Contribution to networking, public relations and information activities of KURVE Wustrow in Germany, as necessary
- University or a similar degree in peace and conflict studies, international relations, or another relevant field

Qualification:

1. University or a similar degree in peace and conflict studies, international relations, or another relevant field
2. Relevant advanced training in civil, nonviolent conflict transformation (e.g. training as civil peace worker, mediator or coach for conflict transformation)
3. Thorough work experience in international NGO, in preference in intercultural teams and/or abroad
4. Thorough experience in the area of civil, nonviolent conflict transformation and human rights and experience in or acquaintance with nonviolent social movements
5. Contextual knowledge and/or work experience in the Occupied Palestinian Territories and/or Israel are an asset
6. Strong cultural sensitivity, professional handling of sensitive issues and discourses
7. Experience in participatory planning and implementation of projects incl. PM&E, experience in project accountancy
8. Respectful, intercultural, sensitive attitude and ability to self-reflect; high degree of flexibility, good team-player
9. Experience with psychosocial self-care approaches or trauma healing an asset
10. Very good knowledge of English; knowledge of Arabic and/or Hebrew an asset
11. Readiness for official travels, possibly in difficult circumstances

Contractual conditions:

We offer a contract according to the German law for development aid workers (only for EU-citizens, incl. EEA plus Switzerland) until **31 December 2022**, on the condition of funding by the BMZ beyond 31.12.2020. The contract including a preparation period in Germany would commence on the **1th of February 2020**.

Application procedure:

For your application (in English) please use our **ONLINE-application form** by using the following code **Israel_FFK** until **November 22st, 2019**.

LINK: <https://www.kurviewustrow.org/news/>

Please notice:

The job interviews will take place in Wustrow (Wendland, Lower Saxony, Germany) on the **4th of December 2019**.