

## GENERAL INFORMATION

### PARTICIPATION FEE FOR ONLINE TRAININGS

600,- Euro for organisations

400,- Euro for single persons


350,- Euro reduced fee for individuals (upon request)

The course fee covers the participation in the video conferences and access to the learning platform as well as optional post-training support for four months after the end of the training. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

### APPLICATION

Applications should reach us as soon as possible and the latest five weeks before the training starts. Please refer to the deadline indicated below the individual trainings. We cannot accept late or incomplete applications.

Please use the application form on our website:

 <https://kurviewustrow.civiservice.de/practitioneronline>

or contact us: [opt@kurviewustrow.org](mailto:opt@kurviewustrow.org)

### FORMAT OF ONLINE TRAININGS

The first part of the online training consists of four days in one week: Here the group meets with the trainers for half a day in a video conference. After each online meeting participants work independently on material provided on our online learning platform. At the end of this first part participants focus on a practical application exercise.

The second part of the online training consists of one more training day after some two weeks break: Here the group meets again with the trainers in a half-day video conference for reflecting on experiences from the practical application in the meantime and for additional support.

### WORKLOAD AND TIMES

The video conferences take place between 09:00–13:00 hours (CET), with short breaks. The independent studies in our online learning platform can be scheduled by participants in their own time. However, the respective material should be finished before the video conference on the following day.

The overall workload includes the time for the video conferences (4 hours each) and for the independent study in our learning platform plus the practical application exercises (2–3 hours in between each video conference). Participants are expected to commit fully to this.

### TECHNICAL REQUIREMENTS

We use secure open source software on our own managed servers. Participants will not have to install any software. For the video conferences participants will simply receive a secure link to a conference room (Big Blue Button) which they can open with any kind of browser. Similarly, for our online learning platform (Ilias) participants will receive a link and password protected access.

### OBLIGATORY TECH-CHECK

For the success of our online trainings we double-check the technical requirements. Thus, if your application is pre-selected, you will be invited to a tech-check that will take place some 2–4 weeks before the training starts. In this brief online meeting we will introduce the tools that will be used in our online trainings, and will check if your internet connection and devices work well enough.

Please note that you should use the same devices and the same internet connection that you would use later in the online training.

**Only if you pass the tech-check, you will be able to participate in any of our online trainings.**

## KURVE WUSTROW

The Centre for Training and Networking in Nonviolent Action – KURVE Wustrow was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action. This concern finds expression in the mission statement “spreading nonviolence”.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send International Peace Workers as part of the “Civil Peace Service” to selected crisis regions. For this purpose, we are closely cooperating with partner organisations in the Ukraine, Bosnia and Herzegovina, Serbia, Kosovo, Northern Macedonia, Palestine, Israel, Nepal, Myanmar, Sri Lanka and Sudan.

With our training work in Germany we primarily empower activists in social movements and work together with them against nuclear power, racism and right-wing extremism.

### KURVE Wustrow

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### Account for donations:

IBAN: DE50 4306 0967 2041 6468



# PRACTITIONER TRAININGS

## FOR NONVIOLENT CONFLICT TRANSFORMATION

### ONLINE

**February—April 2022**  
**3 trainings—3 different topics**  
**individually bookable**

## PRACTITIONER TRAININGS

Our practitioner trainings are offered in two different forms:

- as trainings in presence in our seminar house or
- as online trainings in a series of video conferences and self-study on our learning platform.

If you are interested in our practitioner trainings in presence, please visit our website:

🌐 <https://www.kurviewustrow.org/en/practitioner-trainings-presence>

## POST-TRAINING SUPPORT

We consider post-training support as an essential part of the learning process in order to fully understand the contents of the training, to develop new skills and to adapt the methods presented in a training to the local context and specific needs of the participants.


Thus, for all our practitioner trainings we offer some follow-up support to participants by one or all trainers. Usually the support is from a distance and accordingly will be based on means of communication like email, messenger, video conference or the like. However, making use of the post-training support offered is optional for participants.

Supported by



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IHR HILFSWERK

**Brot**  
für die Welt

 Online

## DIGITAL SECURITY

### OBJECTIVES

Participants are able

- to identify and respond to emerging risks to the sensitive information they manage in their work
- to maintain and improve the basic security of their digital devices and accounts
- in accordance with their necessities, understand and implement advanced tools to protect their data storage and communication

This training will create awareness and support capacity-building which is relevant to the digital security of the participants. Peace activists will be enabled to do the risk self-assessment related to their own information management. They will gain insights into personal and organisational strategies on digital security concerning computers, internet and mobile/smart phones. Participants will learn about secure behaviours and tools to use for maintenance of devices, safer storage and recovery of sensitive information, and more secure communication.

### Trainers:

Marianne Koch  
Peter Steudtner

### Dates:

14.-17. + 23.02.2022

Applications must reach us by 10.01.2022 at the latest.

 Online

## CAMPAIGNING FOR NONVIOLENT CHANGE

### OBJECTIVES

Participants are able

- to facilitate the planning process of a nonviolent campaign in their own contexts
- to select creative forms of actions for successful and sustainable campaigns

Successful nonviolent movements are not just reacting on their opponents, but use operational planning and develop campaigns to put their activists on the offensive. The training will focus on the planning process for a nonviolent campaign:

- How to pick the right campaign and formulate demands?
- How can we plan and then handle dynamics of political campaigning?
- Can we find consensus for “nonviolent discipline”, and how to make everyone do the right thing at the right time? How to develop creative actions and create strong images?
- How should we communicate with authorities and opponents, and lead negotiations?
- How do we ensure sustainable change after the campaign is over?

The training is for activists, organisers and leaders as well as peacebuilders and trainers involved in nonviolent movements, who want to plan and coordinate successful nonviolent campaigns and/or facilitate others to do so.

### Trainers:

Thimna Bunte  
Hilal Demir

### Dates:

01.-04.03.2022 + 12.04.2022

Applications must reach us by 24.01.2022 at the latest.

 Online

## ANTI-BIAS AND SOCIAL INCLUSION

### OBJECTIVES

Participants are able

- to reflect upon and express their own role in processes of exclusion and inclusion at personal, interpersonal and structural levels in a global context
- to critically reflect on the role of prejudices, power inequalities and ideologies in peace work and to begin to develop strategies to counter their negative effects
- to explain and build upon the anti-bias and social inclusion approach in their own work context

Peace Work aims at establishing and nurturing inclusive societies that provide equal access to social, political and economic resources to all—irrespective of their ethnic origin, age, gender, physical or mental condition, religious background, sexual orientation, etc. The training introduces the concepts of Anti-Bias and Social Inclusion. It aims at strengthening respect for diversity and creating awareness for discrimination and social exclusion.

Participants will reflect on how they themselves are involved and/or affected by the social/global power relations. They will learn how to initiate processes of prejudice awareness that motivate and equip individuals, groups and institutions to critically confront their discriminatory attitudes and actions, and thus develop sustainable empowering structures.

### Trainers:

Cvetka Bovha  
Prasad Reddy

### Dates:

26.-29.04. + 13.05.2022

Applications must reach us by 21.03.2022 at the latest.