

FACILITATION OF CONFLICTS

OBJECTIVES

Participants are able

- to analyse a conflict with its differences and animosities
- to select the relevant and appropriate tools for their facilitation of conflicts
- to support articulating needs and values and generating cooperative solutions.

In this training we will deal with effective ways to transform conflicts within or between groups.

Participants will gain insights into selected tools and have the opportunity to practice and apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the most adequate ones.

This training course addresses activists, staff of NGOs and peace workers who need to facilitate conflicts within their work.

Trainers:

Silke Freitag
Marianne Koch

Dates:

30.05.–03.06.2022

GENERAL INFORMATION

PARTICIPATION FEE FOR TRAININGS IN PRESENCE

Fee for organisations: 1.800 Euro

Fee for individuals: 1.200 Euro

Reduced fee: 1.000 Euro

The course fee covers lodging from Monday to Friday (dormitory style; single room supplement available for 10,00 Euro per day), vegetarian full board and training material, as well as health insurance. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee or cover your travel expenses partially.

APPLICATION

Please note the following deadlines for applications: For people in need of a visa: at least 14 weeks before the training starts, no later than 24 January 2022. For people without visa requirements: at least 6 weeks before the training series starts, no later than 21 March 2022. We cannot accept late or incomplete applications.

Please fill in the application form on our website:

 <https://kurviewustrow.civiservice.de/practitionerinpresence>

or contact us: ppt@kurviewustrow.org

VENUE AND TIMES

The trainings take place at the training centre of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover. Each of the trainings in presence starts on Monday at midday and ends on Friday at midday.

ENTRY INTO GERMANY IN TIMES OF CORONA

Please check the current travel restrictions!

Vaccinated: If you are vaccinated, make sure your vaccine is recognised in the EU.

Recovered: If you are recovered, find out about the necessary certificate.

Unvaccinated: If you are unvaccinated, check the current quarantine regulations.

PRACTITIONER TRAININGS

Our practitioner trainings are offered in two different forms:

- as trainings in presence in our seminar house or
- as online trainings in a series of video conferences and self-study on our learning platform.

If you are interested in our practitioner trainings online, please visit our website:

www.kurviewustrow.org/en/practitioner-trainings-online

POST-TRAINING SUPPORT

We consider post-training support as an essential part of the learning process in order to fully understand the contents of the training, to develop new skills and to adapt the methods presented in a training to the local context and specific needs of the participants.

Thus, for all our practitioner trainings we offer some follow-up support to participants by one or all trainers. Usually the support is from a distance and accordingly will be based on means of communication like email, messenger, video conference or the like. However, making use of the post-training support offered is optional for participants

Supported by



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KURVE Wustrow

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Account for donations:

IBAN: DE50 4306 0967 2041 6468



PRACTITIONER TRAININGS

FOR NONVIOLENT CONFLICT TRANSFORMATION

IN PRESENCE

May—June 2022

5 weeks—5 different topics
individually bookable



In presence

FACILITATION AND TRAINING SKILLS

OBJECTIVES

Participants are able

- to assess their own strengths and weaknesses as a facilitator of trainings for adults
- to better design trainings that are based on key principles of adult learning and the concept of Action Learning

Facilitation skills are essential for everyone who wants to work with people and support communication processes. Training is a very sophisticated form of communication and is aimed at facilitating learning.

Participants will gain an overview of learning theories, principles of adult learning and a selection of training concepts like Action Learning and Comfort Zones. Moreover, the design of this training will be critically reflected in order to assist participants in designing and conducting trainings themselves. Additionally participants will get an opportunity to demonstrate their skills as a facilitator including a video recording for self-reflection and if requested with feedback from trainers.

Trainers:

Jochen Neumann
Wilma Raabe

Dates:

02.–06.05.2022



In presence

SECURITY MANAGEMENT

OBJECTIVES

Participants are able

- to apply a security management framework and so advance organisational security management
- to apply selected risk and context analysis tools and develop security guidelines

Peace workers face threats not only because of where they work but also because of what type of work they do. This training aims at proactively managing security on an organisational level while touching aspects of personal security. Therefore coordination or management level staff of NGOs and others who are responsible for security of fieldworkers or activists will benefit most.

The training is structured alongside a security management framework that can also be used for advancing organisational security later on. We work with inputs, examples, exercises and small group work. The training also includes a crisis management simulation and smaller roleplays.

The training will focus on creating policies, programmes and practices that make peace work and activism safer.

Trainers:

Tanya Spencer
N.N.

Dates:

09.-13.05.2022



In presence

PROJECT MANAGEMENT

OBJECTIVES

Participants are able

- to assess the strengths and weaknesses of selected project management approaches and tools
- to select the relevant and appropriate tools for their project context
- to apply key elements of selected project management tools

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to promote peace and respective tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to Do No Harm and Reflecting on Peace Practice.

Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects.

The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

Trainers:

Kerstin Gollembiewski
Jochen Neumann

Dates:

16.–20.05.2022



In presence

REALISING GENDER EQUITY

OBJECTIVES

Participants are able

- to understand the basic concept of gender sensitivity in civil society organisations and activists' movements
- to identify in which ways gender is relevant for themselves in their context
- to plan concrete steps for advancing a safer space and gender sensitive mainstreaming

In this training, we will look at power differences from a gender perspective. Social norms are interacting with power issues and shape society's understanding of "men" and "women" and their "appropriate" roles at work and in the public sphere. A more just society relies on gender-sensitive civil society organisations.

This training, therefore, will look at the relevance of 'gender' on an individual and organisational level. Together we will develop an organisation-specific plan for creating a momentum of change and a plan for transformation.

Trainers:

Lihi Levian Joffe
Fida Nara

Dates:

23.–27.05.2022