

 Online

Applying Do No Harm

Date

10.+13.+20.+24.+27.06.+04.+08.07.2022

Learning Objectives

Participants are able

- to apply the Do No Harm tool to a real project
- to assess the strengths and weaknesses of the Do No Harm approach in comparison with other tools they know
- to integrate Do No Harm into existing project management procedures

Contents

In this training the Do No Harm approach will be explained step by step by the trainers using a case study. Participants will be supported in applying the tool to their own projects, also stepwise. In a confidential setting (based on the Chatham House rules) the critical details of the project design will be identified and options for a conflict sensitive and effective re-design will be developed.

The training is relevant for all who coordinate projects and intend to apply the Do No Harm tool to their own context and work – which might be projects with a focus on peacebuilding, development or humanitarian assistance.

Format

The online training consists of video conferences and self-study on our learning platform.

In the video conferences the group meets with the trainers for half a day. After each online meeting participants work independently on material provided on our online learning platform, including application exercises which they upload for exchange with trainers and other participants.

 Online

Workload and Times

The video conferences take place between 09:00–13:00 hours (CET), with short breaks. The independent studies in our online learning platform can be scheduled by participants in their own time. However, the respective material should be finished before the video conference.

The overall workload includes the time for the video conferences (4 hours each) and for the independent study in our learning platform plus the practical application exercises (2–3 hours in between each video conference). Participants are expected to commit fully to this.

Technical Requirements

We use secure open source software on our own managed servers. Participants will not have to install any software. For the video conferences participants will simply receive a secure link to a conference room (Big Blue Button) which they can open with any kind of browser. Similarly, for our online learning platform (Ilias) participants will receive a link and password protected access.

Obligatory Tech-Check

For the success of our online trainings we double-check the technical requirements. Thus, if your application is pre-selected, you will be invited to a tech-check that will take place some 2–4 weeks before the training starts. In this brief online meeting we will introduce the tools that will be used in our online trainings, and will check if your internet connection and devices work well enough.

Please note that you should use the same devices and the same internet connection that you would use later in the online training.

Only if you pass the tech-check, you will be able to participate in any of our online trainings.

 Online

Participation Fee

600 Euro for organisations

400 Euro for single persons

350 Euro reduced fee for individuals (upon request)

The course fee covers the participation in the video conferences and access to the learning platform as well as optional post-training support for four months after the end of the training. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

Application

Applications should reach us as soon as possible and the latest by 06 May 2022.

We cannot accept late or incomplete applications.

Please use the application form on our website:

 <https://kurviewustrow.civiservice.de/practitioneronline>

or contact us: opt@kurviewustrow.org

KURVE Wustrow

The Centre for Training and Networking in Nonviolent Action – KURVE Wustrow was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action. This concern finds expression in the mission statement “spreading nonviolence”.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send International Peace Workers as part of the “Civil Peace Service” to selected crisis regions. For this purpose, we are closely cooperating with partner organisations in the Ukraine, Bosnia and Herzegovina, Serbia, Kosovo, Northern Macedonia, Palestine, Israel, Nepal, Myanmar, Sri Lanka and Sudan.

With our training work in Germany we primarily empower activists in social movements and work together with them against nuclear power, racism and right-wing extremism.

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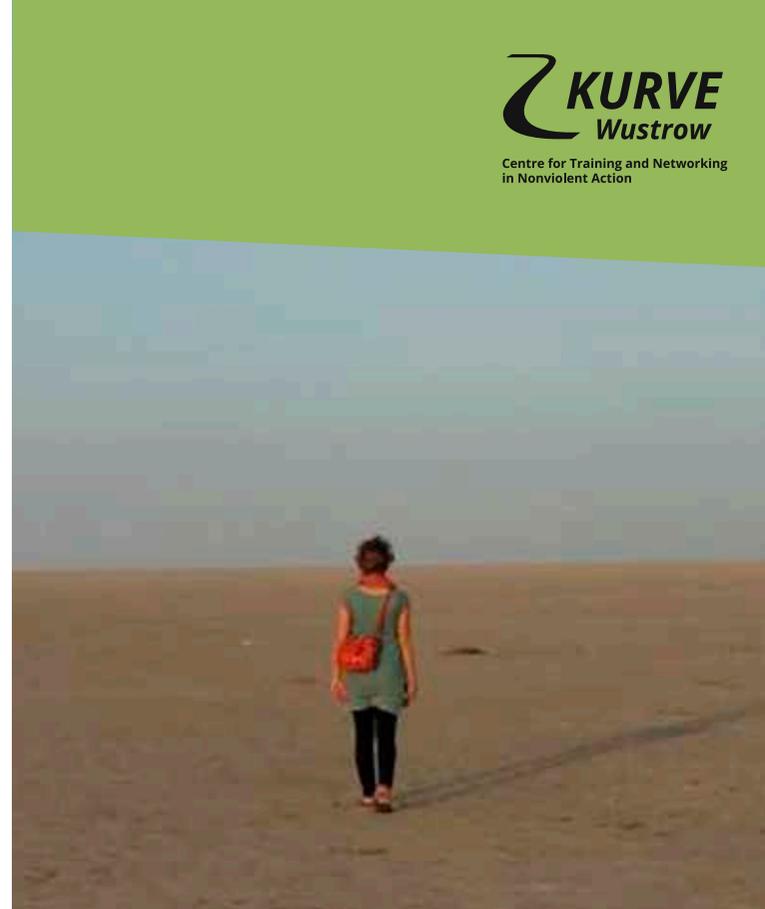
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KURVE Wustrow

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DO NO HARM-TRAININGS

Applying Do No Harm

 Online

10.+13.+20.+24.+27.06.+04.+08.07.2022

Do No Harm-Training of Trainers

 In presence

in Wustrow and Berlin
17.–27.07.2022

What is “Do No Harm”?

We want to do good, but might do harm instead!

Good intentions are not enough. How can we avoid doing harm?

The Do No Harm approach was developed under the guidance of the Collaborative for Development Action (www.cdacollaborative.org) by many practitioners engaged in development work and humanitarian assistance to give an answer to this question. Nowadays it is used by many organisations worldwide, also particularly in peace and human rights work.

Our Do No Harm-Trainings

We offer two distinct trainings on the Do No Harm approach:

► **Online Practitioner Training Applying Do No Harm**

The Practitioner Training addresses everybody who wants to use the Do No Harm tool in managing projects. Prior knowledge of Do no harm is not a requirement for participation as the trainers will introduce it step by step. However, participants should have some experience in managing projects and an own project example to apply the Do No Harm approach to.

► **Do No Harm-Training of Trainers in Presence**

The Do no harm-Training of Trainers addresses everybody who wants to train others how the Do No Harm approach works. Prior experience in conducting trainings in a participatory manner is necessary.

Prior knowledge of the Do no harm-Approach is welcome, but not a requirement as the training will start with a profound introduction to Do No Harm.

Trainers

WOLFGANG HEINRICH has a background of 30 years of development work with non-governmental organisations. From 1996 to 2001 he was a member of Mary B. Anderson’s international team for the “Local Capacities for Peace Project”, which facilitated the development of the Do no harm-Approach. He is a Do no harm-Trainer and engaged in implementing, testing and developing as well as disseminating it. Since 2016 he is a freelance consultant and accompanies local non-governmental organisations in South Asia and the Horn of Africa.

JOCHEN NEUMANN is a trainer in nonviolent conflict transformation and the Do no harm-Approach. He worked on mediation and reconciliation in South Africa. From 2001 to 2004 he coordinated the implementation of Do no harm at Peace Brigades International, a human rights organisation which offers protective accompaniment to local human rights defenders. Since October 2004 he is the director of KURVE Wustrow.

In December 2018 both trainers have published the revised “Do No Harm-Training of Trainers Manual”:
📄 <https://www.kurviewustrow.org/sites/default/files/media/file/2021/kurve-wustrow-do-no-harm-trainers-manual.pdf>

Post-Training Support

We consider post-training support as an essential part of the learning process in order to fully understand the contents of the training, to develop new skills and to adapt the methods presented in a training to the local context and specific needs of the participants.

Thus, for all our practitioner trainings we offer some follow-up support to participants by one or all trainers. Usually the support is from a distance and accordingly will be based on means of communication like email, messenger, video conference or the like. However, making use of the post-training support offered is optional for participants.

 In presence

Do No Harm-Training of Trainers

Date

17.–27.07.2022

Learning Objectives

Participants are able

- to present the Do No Harm approach in the format of a one-day introductory workshop
- to use participatory training methodologies like case studies and role-plays
- to assess their own strengths and weaknesses as a trainer
- to improve their skills of working in a team of trainers

Contents

The Do no harm-Training of Trainers consists of two parts – the training itself and a practical application.

After a session on the first evening, the training will start with a full-day Do no harm-Introductory Workshop which will serve as model. On the following days this model training design will be reflected and practiced by the participants in small groups. The „Do No Harm-Training of Trainers Manual“ will be issued but participants will be invited to develop their own adaptations and new ways of teaching Do no harm.

Additionally participants will gain an overview of selected learning theories, principles of adult education as well as selected training concepts like Action Learning.

The practical application is essential for the learning process and will be accompanied by the trainers. Participants will prepare and conduct as a team their own one-day Do no harm-Introductory Workshop with a real external audience in Berlin.

The ToT concludes with an evaluation of the practical application and subsequent inputs by the trainers to further improve the training skills of the participants. Upon completion a certificate as Do no harm-Trainer will be issued.

 In presence

Format and Venue

The first part of the training takes place at the training centre of KURVE Wustrow in Wustrow (Wendland).

It starts on Sunday, 17 July 2022 at 19:30 hours with dinner and an evening session. The first part ends on Friday, 22 July 2022 at 16:30 hours.

The second part of the training will be held at the head-quarter of Bread for the World / Protestant Development Service in Berlin.

It starts on Monday, 25 July 2022 at 09:00 hours and will last till Wednesday, 27 July 2022 at 17:00 hours.

Entry into Germany in Times of Corona

Please check the current travel restrictions for entering Germany and for your return journey at an appropriate institution, e.g. embassy or travel agent.

Vaccinated: if you are vaccinated, make sure your vaccine is recognised in the EU and your vaccination status still valid.

Recovered: if you are recovered, find out about the necessary certificate and respective validity period.

Unvaccinated: if you are unvaccinated, check the current quarantine regulations.

 In presence

Participation Fee

2.800 Euro for organisations
2.000 Euro for single persons
1.500 Euro reduced fee for individuals (upon request)

The course fee covers the training material (“Do No Harm-Training of Trainers Manual”), certificate and optional post-training support for four months after the end of the training as well as lodging dormitory style) and vegetarian full board during the first part in Wustrow.

Note: Food and lodging for the weekend in between the two parts and for the application part in Berlin are not covered.

If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

Application

Applications should reach us as soon as possible, for participants in need of a visa the latest by 10 April 2022, for those without visa requirement the latest by 05 June 2022.

We cannot accept late or incomplete applications.

Please use the application form on our website:
📄 <https://kurviewustrow.civiservice.de/do-no-harm-tot>

or contact us: donoharm@kurviewustrow.org