

The **Centre for Training and Networking in Nonviolent Action – KURVE Wustrow** was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. In the context of the “Civil Peace Service” (CPS), we are closely cooperating with partner organisations in the Balkans, Ukraine, Sudan, the Middle East, and in South and Southeast Asia. The work of International Peace Workers in the partner organisations is an integral part of this cooperation. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

For our Nepal-CPS-programme

Dealing with the Past, inclusion of marginalized groups, nonviolent conflict transformation methods

together with our partner organisations we are looking for an

International Peace Worker based in Kathmandu, Nepal

Field of activity:

As an International Peace Worker you will be supporting the partner organisations in the field of Planning, Monitoring, Evaluation and Learning (PMEL) through following activities:

- Supporting partners in their reflection on progresses in people-driven nonviolent change processes, systematic assessment of outcomes, and improvement or introduction of appropriate, easy to handle instruments for participatory planning, monitoring and internal evaluation as well as learning processes
- Supporting the aggregation of outcomes in a cross-partner monitoring system and their joint reflection with the partners
- Designing and conducting workshops in the field of PMEL for project teams
- Supporting conceptualization, creation and quality assurance of internal and external studies, surveys and evaluations, potentially supporting adaptations of the results for political dialogue or public relations
- Designing on-the-job capacity development in proposal and report writing for project staff
- While being involved in longer work processes, integration in team(s) of the involved partner organisation(s), participation in internal processes of the organisation(s) which are of relevance for the specific project work
- Ascertaining accurate financial transactions and supporting financial monitoring and reporting in regular communication with the KURVE Wustrow main office.

Depending on needs of the partner organizations and skills and interests of the applicant other working areas may be supported e.g.:

- Coordinating and supporting capacity development in nonviolent conflict transformation
- Depending on the development in other CPS contexts, support the development of a regional programme-component, e.g. participation in strategic development and networking with partner organizations in Sri Lanka and Myanmar
- Supporting conflict- and security analysis of the CPS-coordinators, close collaboration with other Peace Workers

- If needed, supporting networking, solidarity activities and public relations work in Germany.

Requirements:

- Relevant degree or training courses in peace and conflict studies, social sciences, international development, project management, monitoring and evaluation or similar field
- Sound knowledge of and experience with planning and implementing peace projects, PMEL methodologies and tools
- Experience in conducting workshops and supporting capacity development
- Experience in conducting participatory surveys, evaluation of qualitative data, good skills in research methodologies and analytical report writing
- Work experience within NGOs and/ or activist groups, preferably in international and (post-) conflict context
- Productive outsider status in Nepal on the basis of origin or citizenship, as the quality of non-violent change processes thrives from this added value in international teams
- Context knowledge and work experience in Nepal or South Asia would be an asset
- Knowledge and experience in the thematic working areas of the partner organizations: nonviolent conflict resolution, woman rights, minority rights and Dealing with the Past would be an asset
- Team player with intercultural competences, experience with participatory approaches and the ability for self-reflection
- A high degree of flexibility, resilience and organizational skills as well as respect for cultural diversity
- Willingness to travel to remote areas with minimum facilities
- Professional command of English. Willingness to learn Nepali. Knowledge of Nepali would be an asset.

Contractual Conditions:

For EU-citizens we offer a contract in accordance with the German law for development aid workers and for citizens from other countries a contract in alignment with the aforementioned law until **31st December, 2024**, including a preparation period in Germany expected to commence on **16th April 2022**.

Application procedure:

For your application (in English) please use our ONLINE-application form by using the following code **Nepal_FFK_PME** until **February 20th, 2022**.

Please note:

The selection day will be held between the **7th and 9th of March** in Wustrow (Wendland, Germany) or online.