 Online

Applying Do No Harm

Date

04.04. 14:00-15:00 Introductory Session
08.+11.+15.+18.+22.+25.+
29.04.2024 Training Sessions

Learning Objectives

- Participants are able
- to apply the Do No Harm tool to a real project
 - to assess the strengths and weaknesses of the Do No Harm approach in comparison with other tools they know
 - to integrate Do No Harm into existing project management procedures


Contents

In this training the Do No Harm approach will be explained step by step by the trainers using a case study. Participants will be supported in applying the tool to their own projects, also stepwise. In a confidential setting (based on the Chatham House rules) the critical details of the project design will be identified and options for a conflict sensitive and effective re-design will be developed.

The training is relevant for all who coordinate projects and intend to apply the Do No Harm tool to their own context and work – which might be projects with a focus on peacebuilding, development or humanitarian assistance.

Format of Online Training

The online training consists of video conferences and self-study on our learning platform. In the video conferences the group meets with the trainers for half a day. After each online meeting participants work independently on material provided on our online learning platform,

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including application exercises which they upload for exchange with trainers and other participants.

Workload and Times

The overall workload includes the time for the video conferences (4 hours each training day) and for the essential parts of the independent study and/or application exercises in our learning platform (2–3 hours after each video conference). Participants are expected to commit fully to this work load.

PLEASE NOTE:

Our online trainings are to be considered as full-time courses. You might have to take leave for the training days or at least reduce all other obligations on these days. If you do not fully participate, not only your own learning will suffer, but the whole group will be negatively affected. If you cannot fully commit to this work load of our online trainings, then please do NOT apply at all.


TIMES OF VIDEO CONFERENCES

1 Introductory Session	14:00-15:00 hours (CET)
7 Training Sessions	09:00-13:00 hours (CET)

Technical Requirements

We use secure open source software on our own managed servers. Participants will not have to install any software. For the video conferences participants will simply receive a secure link to a video conference room (Big Blue Button) which you can open with any kind of browser. Similarly, for our online learning platform (Ilias) participants will receive a login link and password protected access.

Participants should use a computer (not a smartphone) and, for the video conferences, have an internet connection with (at least) 0.5 Mbits/sec upstream bandwidth and (at least) 1 Mbits/sec download bandwidth.

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Please check your bandwidth in advance by using this free service: www.speedtest.net
You will need to enter this data about the speed of your internet connection when you fill in the application form.

PLEASE NOTE:

Participating in the one-hour introduction and passing the tech-check is obligatory. If you do not show up for the introduction or do not meet the technical requirements your participation in the online training will be cancelled and you will be charged with the full training fee.

Participation Fee

600 Euro for organisations
400 Euro for single persons
350 Euro reduced fee for individuals (upon request)


The course fee covers the participation in the video conferences and access to the learning platform as well as optional post-training support for four months after the end of the training. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

Application

Applications should reach us as soon as possible and the latest by 12 March 2024.

We cannot accept late or incomplete applications.

Please use the application form on our website:

 <https://kurvewustrow.civiservice.de/practitioneronline>

or contact us: opt@kurvewustrow.org

KURVE Wustrow

The Centre for Training and Networking in Nonviolent Action – KURVE Wustrow was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action. This concern finds expression in the mission statement “spreading nonviolence”.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send International Peace Workers as part of the “Civil Peace Service” to selected crisis regions. For this purpose, we are closely cooperating with partner organisations in the Ukraine, Bosnia and Herzegovina, Serbia, Kosovo, Northern Macedonia, Palestine, Israel, Nepal, Myanmar, Sri Lanka and Sudan.

With our training work in Germany we primarily empower activists in social movements and work together with them against nuclear power, racism and right-wing extremism.

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KURVE
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in Nonviolent Action

DO NO HARM-TRAININGS

Applying Do No Harm

 Online

04.04. and 08.+11.+15.+18.+22.+25.+29. April 2024

 In presence

**Do No Harm-Training of Trainers
in Wustrow and Hamburg
07.-17. July 2024**

What is “Do No Harm”?

We want to do good, but might do harm instead!

Good intentions are not enough. How can we avoid doing harm?

The Do No Harm approach was developed under the guidance of the Collaborative for Development Action (www.cdacollaborative.org) by many practitioners engaged in development work and humanitarian assistance to give an answer to this question. Nowadays it is used by many organisations worldwide, also particularly in peace and human rights work.

Our Do No Harm-Trainings

We offer two distinct trainings on the Do No Harm approach:

► **Online Practitioner Training Applying Do No Harm**

The Practitioner Training addresses everybody who wants to use the Do No Harm tool in managing projects. Prior knowledge of Do no harm is not a requirement for participation as the trainers will introduce it step by step. However, participants should have some experience in managing projects and an own project example to apply the Do No Harm approach to.

► **Do No Harm-Training of Trainers in Presence**

The Do no harm-Training of Trainers addresses everybody who wants to train others how the Do No Harm approach works. Prior experience in conducting trainings in a participatory manner is necessary.

Prior knowledge of the Do no harm-Approach is welcome, but not a requirement as the training will start with a profound introduction to Do No Harm.

Trainers

WOLFGANG HEINRICH worked in 1996 for the „Local Capacities for Peace Project“, through which the Do No Harm-Approach was developed. Since then he was active in the implementation, testing and shaping as well as the dissemination of it.

HANNAH KRAUS is a trainer and facilitator with a focus on project management, peace education and Do No Harm. After spending several years in South America and working as a peace worker in North Macedonia with KURVE Wustrow she joined Peace Brigades International in 2022 as a strategic advisor.

JOCHEN NEUMANN is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He worked on mediation and reconciliation in South Africa and implemented Do No Harm at a human rights organisation.


The trainers have published the revised “Do No Harm-Training of Trainers Manual“:

📄 <https://www.kurviewustrow.org/sites/default/files/media/file/2021/kurve-wustrow-do-no-harm-trainers-manual.pdf>

Post-Training Support

We consider post-training support as an essential part of the learning process in order to fully understand the contents of the training, to develop new skills and to adapt the methods presented in a training to the local context and specific needs of the participants.

Thus, for all our practitioner trainings we offer some follow-up support to participants by one or all trainers. Usually the support is from a distance and accordingly will be based on means of communication like email, messenger, video conference or the like. However, making use of the post-training support offered is optional and free of charge for participants.

 In presence

Do No Harm-Training of Trainers

Date

07.–17.07.2024

Learning Objectives

Participants are able

- to present the Do No Harm approach in the format of a one-day introductory workshop
- to use participatory training methodologies like case studies and role-plays
- to assess their own strengths and weaknesses as a trainer
- to improve their skills of working in a team of trainers


Contents

The Do No Harm-Training of Trainers consists of two parts – the training itself and a practical application.

After a session on the first evening, the training will start with a full-day Do no harm-Introductory Workshop which will serve as model. On the following days this model training design will be reflected and practiced by the participants in small groups. The „Do No Harm-Training of Trainers Manual“ will be issued but participants will be invited to develop their own adaptations and new ways of teaching Do no harm.

Additionally participants will gain an overview of selected learning theories, principles of adult education as well as selected training concepts like Action Learning.

The practical application is essential for the learning process and will be accompanied by the trainers. Participants will prepare and conduct as a team their own one-day Do no harm-Introductory Workshop with a real external audience in Berlin.

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The ToT concludes with an evaluation of the practical application and subsequent inputs by the trainers to further improve the training skills of the participants. Upon completion a certificate as Do no harm-Trainer will be issued.

Format and Venue

The first part of the training takes place at the training centre of KURVE Wustrow in Wustrow (Wendland).

It starts on Sunday, 07 July 2024 at 19:30 hours with dinner and an evening session. The first part ends on Friday, 12 July 2024 at 16:30 hours.

The second part of the training will be held at St. Ansgar, a training venue in Hamburg.


It starts on Monday, 15 July 2024 at 09:00 hours and will last till Wednesday, 17 July 2024 at 17:00 hours.

Participation Fee

3.600 Euro for organisations
2.400 Euro for single persons
2.000 Euro reduced fee for individuals (upon request)

The course fee covers the training material (“Do No Harm-Training of Trainers Manual”) and certificate as well as lodging and vegetarian full board in both training venues.

The health insurance for the whole training period is also covered for people in need of visa.

 In presence

Application

Applications should reach us as soon as possible, for participants in need of a visa the latest by 31 March 2024, for those without visa requirement the latest by 26 May 2024.

We cannot accept late or incomplete applications.

Please use the application form on our website:

📄 <https://kurviewustrow.civiservice.de/do-no-harm-tot>

or contact us: donoharm@kurviewustrow.org