

ANTI-BIAS AND SOCIAL INCLUSION

OBJECTIVES

- Participants are able
- to critically reflect upon their own involvement in processes of exclusion and inclusion at personal, interpersonal, and structural levels in a global context
 - to examine the role of prejudices, power inequalities and ideologies in peace work and to begin to develop strategies to counter their negative effects
 - to explore the possibilities of allyship and coalition building as privileged or marginalised persons/institutions
 - to explain and build upon the anti-bias and social inclusion approach in their work context

Peace Work aims at establishing and nurturing inclusive societies that provide equal access to social, political, and economic resources to all – irrespective of their origin, age, gender, physical or mental condition, religion, sexual orientation, etc. The concepts of Anti-Bias and Social Inclusion aim at strengthening respect for diversity and creating awareness also for intersectional aspects of discrimination and social exclusion. Based on our own experiences we will reflect on how we are involved and affected by the social/global power relations. We will exchange and learn how to initiate processes of prejudice awareness that motivate and equip individuals, groups, and institutions to critically confront their discriminatory attitudes and actions, and thus develop sustainable empowering structures.

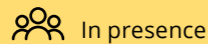
Trainers:

Cvetka Bovha
Prasad Reddy



Dates:

04.-08.11.2024



PEACE EDUCATION IN PRACTICE

OBJECTIVES

- Participants are able
- to understand the concept “logic of peace” in relation to the “logic of security” and translate it to their own context
 - to develop their own attitude, values and understanding of peace education
 - to develop a programme of peace education by adapting methods and formats to their own context.

Peace education, understood as the education towards peace, tries to question the status quo of uncivil relations, educates on ways and methods of peaceful transformation of conflicts and opens a space to reflect upon one’s own violent / peaceful attitudes, values and actions. In this training we will introduce participants to the concept of the “logic of peace” which can serve as an analytical tool as well as practical guidance. It allows participants to change their perspective and to see a variety of opportunities for action which can initiate a paradigm shift from the logic of security to the logic of peace. Furthermore participants are introduced to and will practice a selection of methods and formats of peace education. The training also involves strategising for the implementation of peace education on different levels of your respective context – towards the institutionalisation. We will share our experience in the field of peace education but also include and build on the cases and questions participants will introduce.

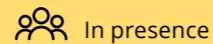
Trainers:

Esther Binne
Ana Bitoljanu



Dates:

11.-15.11.2024



PROJECT MANAGEMENT

OBJECTIVES

- Participants are able
- to assess the strengths and weaknesses of selected project management approaches and tools
 - to select the relevant and appropriate tools for their project context
 - to apply key elements of selected project management tools

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to promote peace and respective tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to Do No Harm and Reflecting on Peace Practice. Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects. The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

Trainers:

Gesa Bent
Kerstin Gollembiewski
Jochen Neumann



Dates:

18.-22.11.2024

GENERAL INFORMATION

PARTICIPATION FEE FOR TRAININGS IN PRESENCE

- Fee for organisations: 1.800 Euro per training
Fee for individuals: 1.200 Euro per training
Reduced fee: 1.000 Euro per training

The course fee covers lodging from Monday to Friday (shared rooms; single room supplement available for 10,00 Euro per day), vegetarian full board and training material, as well as health insurance. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee or partially cover your travel expenses.

APPLICATION

Please note the following deadlines for applications:
For people in need of a visa: at least 12 weeks before the training series starts, no later than 23.06.2024.
For people without visa requirements: at least 8 weeks before the training series starts, no later than 18.08.2024. We cannot accept late or incomplete applications.

Please fill in the application form on our website:

<https://kurviewustrow.civiservice.de/practitionerinpresence>

or contact us: ppt@kurviewustrow.org

VENUE AND TIMES

The trainings take place at the new seminar house of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover. Each of the trainings in presence starts on Monday at midday and ends on Friday at midday.

ENTRY INTO GERMANY IN TIMES OF COVID-19

Please check the current travel restrictions!

PRACTITIONER TRAININGS

Our practitioner trainings are offered in two different forms:

- as trainings in presence in our seminar house or
- as online trainings in a series of video conferences and self-study on our learning platform.

If you are interested in our practitioner trainings online, please visit our website:
www.kurviewustrow.org/en/practitioner-trainings-online

POST-TRAINING SUPPORT

We consider post-training support as an essential part of the learning process in order to fully understand the contents of the training, to develop new skills and to adapt the methods presented in a training to the local context and specific needs of the participants.

Thus, for all our practitioner trainings we offer some follow-up support to participants by one or all trainers. Usually the support is from a distance and accordingly will be based on means of communication like email, messenger, video conference or the like. However, making use of the post-training support offered is optional for participants.

Supported by



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Brot
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KURVE Wustrow

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Account for donations:

IBAN: DE50 4306 0967 2041 6468 00

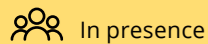


PRACTITIONER TRAININGS

FOR NONVIOLENT CONFLICT TRANSFORMATION

IN PRESENCE

September–November 2024
8 weeks-8 different topics
Trainings can be booked individually.



In presence

HOLISTIC SECURITY

OBJECTIVES

Participants are able

- to carry out in-depth risk and context analysis to improve their personal and organisational security practices
- to create basic security plans and protocols for common or high-risk aspects of their work and activism
- to know and choose secure practices and tools according to their own situation and capacity

Activists and peace workers face many risks depending on their contexts. This training combines physical, psychosocial and digital elements of security and care with security planning and management into an integrated approach. It will stimulate participants to think critically and act to improve the security of themselves, their communities, and families with the objective of “well-being in action”. Based on the Holistic Security Approach, this training enables participants to reframe security into community-care and self-care within their contexts, collectives and organisations to face different forms of repression and violence.

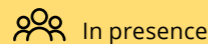
Trainers:

Marianne Koch
Yara Sallam
Peter Steudtner



Dates:

30.09.–04.10.2024



In presence

STRATEGISING NONVIOLENT CHANGE IN SOCIAL MOVEMENTS

OBJECTIVES

Participants are able

- to assess the complexity of social change, the functioning of movements, and the role of power
- to apply relevant tools for conflict analysis, movement analysis, as well as strategising
- to support the build-up of strategies that are adaptive and resilient in complex and changing contexts

Actions and campaigns without a strategy might not create the desired change – and neither will endless strategising without implementing actions. In this training, we explore how social change happens, how movements function, and how we can use tools for building up power and adapt strategies to be resilient in complex and changing contexts. Based on their own case examples, they will learn about rational, creative and narrative approaches to strategising, including in contexts of repression. In a simulation, they will experience challenges of alliance-building as a central dimension of generating power. The training is for activists, organisers and leaders as well as peacebuilders and trainers involved in nonviolent movements who want to plan and facilitate effective, adaptive and resilient strategies together with other movement actors.

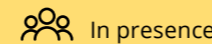
Trainers:

Thimna Bunte
Hilal Demir



Dates:

07.–11.10.2024



In presence

FACILITATING A TRAINING

OBJECTIVES

Participants are able

- to assess their own strengths and weaknesses as a facilitator of trainings for adults
- to better design trainings that are based on key principles of adult learning and the concept of Action Learning

Facilitation skills are essential for everyone who wants to work with people and support communication processes. Training is a very sophisticated form of communication and is aimed at facilitating learning. Participants will gain an overview of learning theories, principles of adult learning and a selection of training concepts like Action Learning and Comfort Zones. Moreover, the design of this training will be critically reflected in order to assist participants in designing and conducting trainings themselves. Additionally participants will get an opportunity to demonstrate their skills as a facilitator including a video recording for self-reflection and if requested with feedback from trainers.

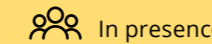
Trainers:

Jochen Neumann
Wilma Raabe



Dates:

14.–18.10.2024



In presence

STRESS AND TRAUMA SENSITIVITY IN PEACEBUILDING

OBJECTIVES

Participants are able

- to understand the meaning of stress, trauma, as well as stress and trauma sensitivity in the context of peacebuilding
- to understand the impact of different forms of violence and power dynamics on trauma (intersectional perspective)
- to reflect on how stress and trauma can affect themselves in their role as well as teams and organisations

The stress- and trauma-sensitive approach (STA) by medica mondiale is at the heart of this training. Participants learn about trauma sensitivity in a stress and trauma sensitive learning atmosphere. Self-care is woven into the training process as a crosscutting element. The STA approach also provides a practical orientation to put into practice stress and trauma sensitive peacebuilding with target groups, partners, staff (members), teams and organisations. This includes the impact of trauma dynamics on staff and teams. In our training, we provide guidance on how organisations, projects and individual practitioners can integrate trauma sensitivity into their activities, programmes and organisational structures.

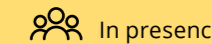
Trainers:

Pia Frohwein
Sabaha Husić



Dates:

21.–25.10.2024



In presence

NONVIOLENT CONFLICT TRANSFORMATION

OBJECTIVES

Participants are able

- to understand the approach of nonviolent conflict transformation
- to identify and understand the need for nonviolent action to confront injustices
- to gain an overview of the wide range of nonviolent means

Peace work is often associated with “classic” peacemaking approaches like negotiations and mediation. Such methods can lead to sustainable solutions and a de-escalation of conflict. However, in order for them to be successful, there has to be a certain degree of power balance between parties and awareness for the root causes of conflict. To create such pre-conditions, nonviolent direct action can be a tool to raise awareness, mobilise people and confront injustice. The training addresses people who are or want to become peace or movement workers. Participants will study the basic concepts of nonviolent conflict transformation based on Diana Francis, including definitions of violence and peace by Johan Galtung as well as means of nonviolent action as described by Gene Sharp and others.

Trainers:

Jochen Neumann
Laura Weber



Dates:

28.10.–01.11.2024