

Who can apply?

The Do no harm-Training of Trainers addresses everybody who not only wants to use the Do no harm-Approach in managing projects but also wants to teach others how to use this tool. Prior experience in conducting trainings in a participatory manner is welcome.

Prior knowledge of the Do no harm-Approach is not a requirement as the training will start with a profound introduction to Do no harm.

The focus of the training is mainly on conflict transformation and peace work. However, participants with a background in development work or humanitarian assistance are more than welcome as historically the tool comes from these fields.

The training will probably be held in English as we expect international participants. In any case the training material is in English. Thus, participants should be fluent in English.



How to apply?

Applications should reach us as soon as possible, for participants in need of a visa the latest by 22nd of May 2015, for those without visa requirement the latest by 13th of July 2015.

Please send your application to:

donoharm@kurvewustrow.org



Who are the trainers?

Wolfgang Heinrich worked in 1996 for the „Local Capacities for Peace Project“, through which the Do no harm-Approach was developed. Since then he was active in the implementation, testing and shaping as well as the dissemination of it. He is a Do no harm-Trainer and employed by Bread for the World - Protestant Church Service. He supports local organisations in South Asia and the Horn of Africa in mainstreaming the Do no harm-Approach.

Jochen Neumann is a trainer in nonviolent conflict transformation and the Do no harm-Approach. He worked on mediation and reconciliation in South Africa. From 2001 to 2004 he coordinated the implementation of Do no harm at Peace Bridges International, a human rights organisation which offers protective accompaniment to local human rights defenders. Since October 2004 he is the director of KURVE Wustrow.

Do no harm

Training of Trainers (ToT)



23 August - 02 September 2015

What is „Do no harm“?

We want to do good - but we might do harm instead!

Good intentions are not enough. We need to be very careful when working for peace and development. We need to be skilled in conflict sensitive approaches like Do no harm.

The Do no harm-Approach was developed in the Local Capacities for Peace Project by many practitioners under the guidance of the Collaborative for Development Action (www.cdainc.com). It is widely spread and appreciated by many local and international organisations working on development, emergency response, peace and human rights.



What are the objectives?

The learning objectives are

- to improve the training skills of participants;
- to familiarise participants with the methodology (case-study teaching in particular) and exercises for conducting various formats of Do no harm-Workshops;
- to practice as a team of participants the format of a one-day Do no harm-Introductory Workshop in a real-life application.

What are the contents?

The Do no harm-Training of Trainers consists of two parts - the training itself and a practical application.

After a session on the first evening, the training will start with a full-day Do no harm-Introductory Workshop which will serve as model. On the following days this model training design will be reflected and practiced by the participants in small groups. A Do no harm-Training manual will be issued but participants will be invited to develop their own adaptations and new ways of teaching Do no harm.

Additionally participants will gain an overview of selected learning theories, principles of adult education as well as selected training concepts like Action Learning.

The practical application is essential for the learning process and will be accompanied by the trainers. Participants will prepare and conduct as a team their own one-day Do no harm-Introductory Workshop with a real external audience in Berlin.

The ToT concludes with an evaluation of the practical application and subsequent inputs by the trainers to further improve the training skills of the participants. Upon completion a certificate as Do no harm-Trainer will be issued.



What are the venue and schedule?

The first part of the training takes place at the training centre of KURVE Wustrow in Wustrow (Wendland).

It starts on Sunday, 23rd of August 2015 at 19:30 hours with dinner and an evening session. The first part ends on Friday, 28th of August 2015 at 16:30 hours.

The second part of the training will be held at Guest House Lazarus, near the headquarter of Bread for the World / Protestant Development Service in Berlin.

It starts on Monday, 31st of August 2015 at 09:00 hours and will last till Wednesday, 2nd of September 2015 at 17:00 hours.



How much does it cost?

The participation fee is 2.500,- Euro for organisations, 1.700,- Euro for individuals or reduced 1.250,- Euro on enquiry. The fee includes training material, certificate, vegetarian food and lodging in dormitory style during the first part.

Note: Food and lodging for the weekend in between the two parts and for the application part in Berlin are not covered.