CAMPAIGNING FOR NONVIOLENT CHANGE

Participants are able to
• facilitate the planning process of a nonviolent campaign in their own contexts
• select creative forms of actions for successful and sustainable campaigns

Successful nonviolent movements are not just reacting on their opponents, but use operational planning and develop campaigns to put their activists on the offensive.

The training will focus on the planning process for a nonviolent campaign: How to pick the right campaign and formulate adequate responses; how to reflect upon their own role as the counselling person; to take care of their own needs as caregiver.

Understanding the emotional effects of conflicts and disasters on their victims and responding to the victims’ needs is crucial capacities for peace workers and staff of NGOs working in conflict areas and disaster situations.

In this training you will get familiar with the emotional responses to traumatic events, effects of traumatic events on specific vulnerable groups and the social impacts of trauma. Further, the role of the counselling person and the work with victims will be explored and special attention is given to the needs of the caregiver.

This training course addresses staff of NGOs and peace workers who wish to plan and coordinate successful nonviolent campaigns and/or facilitate others to do so.

Trainers: Mai Ali, Thimna Bunte, Julia Kramer
Date: 09–13 March 2020

TRIMNA BUNTE

She is active for just peace and human rights in Sudan as well as for refugee rights in Germany and Europe. Initially from Sudan, Bunte’s career is currently living in Berlin. She is active for just peace and human rights in Sudan as well as for refugee rights in Germany and Europe.

JULIA KRAMER

She teaches mediation at a university in Vienna.

MAI ALI, a trainer in nonviolent conflict transformation and trauma work. She accompanies, observes and trains actors and initiatives of nonviolent and conflict transformation.

JULIA KRAMER is a trainer and advisor on nonviolent conflict transformation and trauma work. She accompanies, observes, and trains actors and initiatives of nonviolent conflict transformation.

EURUS MISSCHICK studied law and psychology before she worked in crisis and conflict areas. Her focus is on nonviolent conflict transformation and trauma work. She teaches mediation at a university in Vienna.

COUNSELLING IN TRAUMA AND STRESS

Participants are able to
• assess the effects of traumatic events and adequate responses;
• reflect upon their own role as the counselling person;
• take care of their own needs as caregiver.

Understanding the emotional effects of conflicts and disasters on their victims and responding to the victims’ needs is crucial capacities for peace workers and staff of NGOs working in conflict areas and disaster situations.

In this training you will get familiar with the emotional responses to traumatic events, effects of traumatic events on specific vulnerable groups and the social impacts of trauma. Further, the role of the counselling person and the work with victims will be explored and special attention is given to the needs of the caregiver.

This training course addresses staff of NGOs and peace workers who wish to plan and coordinate successful nonviolent campaigns and/or facilitate others to do so.

Trainers: Ruth Mischnick
Date: 16–20 March 2020

RUTH MISCHNICK studied law and psychology before she worked in crisis and conflict areas. Her focus is on nonviolent conflict transformation and trauma work. She teaches mediation at a university in Vienna.

PROJECT MANAGEMENT

Participants are able to
• assess the strengths and weaknesses of selected project management approaches and tools;
• select the relevant and appropriate tools for their project context;
• apply key elements of selected project management tools.

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to plan, do, and reflect tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to “Do no harm” and “Reflecting on Peace Practice”.

Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects.

The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

Trainers: Gesa Bent, Jochen Neumann
Date: 23–27 March 2020

GESA BENT is a trainer and advisor working to create learning spaces for civil society organisations, movements and networks. Her focus is on strategy design, project management, and international advocacy, combined with extensive experience in the field of gender, peace, and security.

JOCHEN NEUMANN is a trainer in nonviolent conflict transformation and lecturer at KURVE Wustrow. He worked on mediation and association in South Africa and implemented “do no harm” as a human rights organisation.

GENERAL INFORMATION

The trainings take place at the training centre of KURVE Wustrow in the Wendland region, in the North of Germany close to Ham burg and Hannover.

Each training lasts five days, from Monday 12:00 h until Friday 13:00 h. The trainings are held in English and are open to international participants.

Participation Fee:
1,500,— Euro for organisations
1,000,— Euro for single persons
750,— Euro reduced fee for individuals (on enquiry)

The fees include training material, vegetarian food and lodging in dormitory style. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

Applications should reach us as soon as possible, for participants in need of a visa or financial support the latest by 03 November 2019, for those without visa requirement the latest by 15 December 2019.

Please use the application form on our website: https://kurvewustrow.civiservice.de/civirmc/event/info?id=49&reset=1
or contact our training unit: info@kurvewustrow.org

Supported by

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7 weeks – 7 different topics individually bookable

PRACTITIONER TRAININGS

February–March 2020

NOT FOR NONVIOLENT CONFLICT TRANSFORMATION
Participants are able to:
• analyse the ways in which they as individuals and their groups, movements or organisations respond to risk
• carry out an in-depth context analysis with a view to improving security practices
• create basic security plans and protocols for common or high-risk aspects of their work
• know and choose secure practices and tools according to their own situation and capacity.

Activists and peace workers face many dangers in their work. This training combines physical, psychosocial and digital elements of security into an integrated approach to improve participant’s ability to think critically and act to improve the security of themselves, their communities, and families.

This training takes an approach which aims to redefine security in the context of peace work, reclaiming the concept from statist and militarist associations. Participants will understand and define ‘security’ for themselves in the context of their activism.

A special focus will be given to high risk activities like demonstrations, networking, organizing and documentation, but also to secure one’s ways of communication.

Participants will learn to assess their own situation and identify areas for improvement, as well as entry points to security practices and planning for relevant aspects of their work.

Trainers:
Marianne Koch, Peter Steudtner

This training gives an introduction into various forms and formats of communication; it is not an in depth training or any single approach. Rather participants will gain insights into selected methods and have the opportunity to apply these methods to their own communication and/or case studies. Key methods used are active listening, reflection, non-violent communication according to Marshall Rosenberg and the phases of mediation.

Participants will assess the strengths and weaknesses of these methods in order to enrich their constructive communication. The training is relevant for all who are involved in peace work and need to communicate constructively with respect and authenticity.

Trainers:
Wolfgang Heinrich, Jochen Neumann

Participants are able to:
• to apply the Do No Harm tool to a real project;
• to assess the strengths and weaknesses of the Do No Harm approach developed by many practitioners engaged in development work and humanitarian assistance to give an answer to this question. Nowadays it is used by many organisations, also particularly in peace and human rights work.

In this training the Do No Harm tool will first be presented by the trainers using a case study. Then participants will be supported in applying the tool to their own projects. In a confidential setting (based on Chatham House rules) the critical details of the project design will be identified and options for a conflict sensitive and effective re-design will be developed.

The training is relevant for all who coordinate projects and intend to apply the Do No Harm tool to their own – which might be projects with a focus on peacebuilding, development or humanitarian assistance.

Trainers:
Wolfgang Heinrich, Jochen Neumann

MEHRANGIZ MAKI
is a trainer in nonviolent conflict transformation and director of KURVE. She implemented ‘do no harm’ at a human rights organisation originally from Iran, she lives in Berlin for many years. She works with women and girls from diverse backgrounds, accompanies refugees, and works as a case worker.

DOROTHEA GIESCHE
is a trainer in nonviolent conflict transformation, anti-racism and animal advocacy. She facilitated strategy development processes of civil society actors in South Africa and Germany. She is a co-founder of the Civil Peace Service Programme of KURVE. She is working with Bread for the World in Berlin.

JOHAN NEUWAND
is a trainer in nonviolent conflict transformation and director of KURVE. He implemented ‘do no harm’ at a human rights organisation.

KURVE Wustrow. He worked on mediation and reconciliation in South Africa and the Horn of Africa, and gender, a mediator, working with psychotherapy. She brought the anti-bias training to nonviolent conflict transformation and director of KURVE. She implemented ‘do no harm’ at a human rights organisation.