



Centre for Training and Networking
in Nonviolent Action

WHO ARE THE TRAINERS?

WOLFGANG HEINRICH has a background of 30 years of development work with non-governmental organisations. From 1996 to 2001 he was a member of Mary B. Anderson's international team for the „Local Capacities for Peace Project“, which facilitated the development of the Do no harm-Approach. He is a Do no harm-Trainer and engaged in implementing, testing and developing as well as disseminating it. Since 2016 he is a freelance consultant and accompanies local non-governmental organisations in South Asia and the Horn of Africa.

JOCHEN NEUMANN is a trainer in nonviolent conflict transformation and the Do no harm-Approach. He worked on mediation and reconciliation in South Africa. From 2001 to 2004 he coordinated the implementation of Do no harm at Peace Brigades International, a human rights organisation which offers protective accompaniment to local human rights defenders. Since October 2004 he is the director of KURVE Wustrow.

In December 2018 both trainers have published the revised **"Do no harm-Training of Trainers Manual"**.



WHO CAN APPLY?

The Do no harm-Training of Trainers addresses everybody who not only wants to use the Do no harm-Approach in managing projects but also wants to teach others how to use this tool. Prior experience in conducting trainings in a participatory manner is necessary.

Prior knowledge of the Do no harm-Approach is not a requirement as the training will start with a profound introduction to Do no harm.

The focus of the training is mainly on conflict transformation and peace work. However, participants with a background in development work or humanitarian assistance are more than welcome as historically the tool comes from these fields.

The training will probably be held in English as we expect international participants. In any case the training material is in English. Thus, participants should be fluent in English.

HOW TO APPLY?

Applications should reach us as soon as possible, the latest by 07 of July 2020.

Please use the application form available on our website:
<https://kurvewustrow.civiservice.de/DoNoHarm-ToT>

If you have a question or encounter difficulties with the online application form please contact us:
donoharm@kurvewustrow.org

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Due to the Corona pandemic we cannot guarantee that the trainings can take place as originally planned. The restrictions might allow only a smaller number of participants or inhibit visa procedures and international travelling. We might offer an online course instead. Please apply now!

**DO NO HARM
TRAINING OF TRAINERS**

16—26 August 2020

WHAT IS "DO NO HARM"?

We want to do good—but we might do harm instead!

Good intentions are not enough. We need to be very careful when working for peace and development. We need to be skilled in conflict sensitive approaches like Do no harm.

The Do no harm-Approach was developed in the Local Capacities for Peace Project by many practitioners under the guidance of the Collaborative for Development Action (www.cdacollaborative.org). It is widely spread and appreciated by many local and international organisations working on development, emergency response, peace and human rights.

WHAT ARE THE OBJECTIVES?

The learning objectives are:

- to improve the training skills of participants
- to familiarise participants with the methodology (case study teaching in particular) and exercises for conducting various formats of Do no harm-Workshops
- to practice as a team of participants the format of a one-day Do no harm-Introductory Workshop in a real-life application.

WHAT ARE THE CONTENTS?

The Do no harm-Training of Trainers consists of two parts—the training itself and a practical application.

After a session on the first evening, the training will start with a full-day Do no harm-Introductory Workshop which will serve as model. On the following days this model training design will be reflected and practiced by the participants in small groups. The revised "**Do no harm-Training of Trainers Manual**" will be issued but participants will be invited to develop their own adaptations and new ways of teaching Do no harm.

Additionally participants will gain an overview of selected learning theories, principles of adult education as well as selected training concepts like Action Learning.

The practical application is essential for the learning process and will be accompanied by the trainers. Participants will prepare and conduct as a team their own one-day Do no harm-Introductory Workshop with a real external audience in Berlin.

The ToT concludes with an evaluation of the practical application and subsequent inputs by the trainers to further improve the training skills of the participants. Upon completion a certificate as Do no harm-Trainer will be issued.

WHAT ARE THE VENUES AND SCHEDULE?

The first part of the training takes place at the training centre of KURVE Wustrow in Wustrow (Wendland).

It starts on Sunday, 16th of August 2020 at 19:30 hours with dinner and an evening session. The first part ends on Friday, 21st of August 2020 at 16:30 hours.

The second part of the training will be held at the headquarter of Bread for the World / Protestant Development Service in Berlin.

It starts on Monday, 24th of August 2020 at 09:00 h and will last till Wednesday, 26th of August 2020 at 17:00 h.

HOW MUCH DOES IT COST?

The participation fee is 2.500,- Euro for organisations, 1.700,- Euro for individuals or reduced 1.250,- Euro on enquiry. The fee includes training material, certificate, vegetarian food and lodging in dormitory style during the first part.

Note: Food and lodging for the weekend in between the two parts and for the application part in Berlin are not covered.

