DEFENDING HUMAN RIGHTS

Participants are able
• to gain an insight into the concept of human rights and an overview of selected international and regional human rights instruments;
• to formulate their own perspective on the universality of human rights;
• to identify potential strategies for defending human rights in their own context.

Human rights matter for peace work in at least three different ways. The denial of human rights can be a cause for conflict. Violent conflict often goes along with gross human rights violations. And human rights can serve as a beacon for a just and peaceful society in a post-conflict setting.

In this training we uncover the origin(s) of human rights, give an overview of the most important international and regional human rights standards and apply these to selected case studies of human rights violations. Furthermore we will discuss the universality of human rights from different perspectives.

We will share examples how human rights are effectively claimed and/or protected human rights defenders. The training is relevant for all who want to gain a better understanding of the concept of human rights and who want to defend human rights or protect human rights defenders.

Trainers: Daniel Ó Cluanaigh, N. N.
Date: 26–30 October 2020

ANTI-BIAS AND SOCIAL INCLUSION

Participants are able
• to understand the concept of Anti-Bias and Social Inclusion.
• to learn about the concepts of Anti-Bias and Social Inclusion.
• to reflect on their own attitudes and actions, and thus develop sustainable empowering structures.

The training is relevant for all who intend to engage in or are involved in a specific project context.

Trainers: Cvetka Bovha, Prasad Reddy
Date: 02–06 November 2020

PROJECT MANAGEMENT

Participants are able
• to assess the strengths and weaknesses of selected project management approaches and tools;
• to implement the appropriate tools for their project context;
• to apply key elements of selected project management tools.

The training needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to promote peace and respective tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to “Do no harm” and “Reflecting on Peace Practice”.

Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects.

The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

Trainers: Gisa Bent, Jochen Neumann
Date: 09–13 November 2020

GENERAL INFORMATION

The trainings take place at the training centre of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover.

Each training lasts five days, from Monday 12:00 h until Friday 13:00 h. The trainings are held in English and are open to international participants.

Participation fee:
750,– Euro reduced fee for individuals (on enquiry)
1,500,– Euro for organisations
780,– Euro reduced fee for individuals (ex ante)

The fees includes training material, vegetarian food and lodging in dormitory style. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

Applications should reach us as soon as possible, for participants in need of a financial support the latest by 28 June 2020, for those without visa requirement the latest by 23 August 2020.

Please use the application form on our website: https://kurvewustrow.civiservice.de/civicrm/event/info?reset=1&id=10 or contact our training unit: p.f@kurvewustrow.org

Supported by
KURVE Wustrow
Kirchstraße 11 | 29462 Wustrow (Germany)
Phone: +49 (0) 5 843 / 98 710 | Fax: +49 (0) 5 843 / 987 111
Information: info@kurvewustrow.org | www.kurvewustrow.org

Due to the Corona pandemic, we cannot guarantee that the trainings can take place as originally planned. The restrictions might allow only a smaller number of participants to attend via video conferencing. If necessary we might offer online courses instead. Please apply now!
Participants are able
• to identify and respond to emerging risks to the sensitive information they manage in their work
• to maintain and improve the basic security of their digital devices and accounts
• to understand the approach of nonviolent conflict transformation
• to apply a security management framework and so advance organisational security management;
• to apply selected risk and context analysis tools and develop security guidelines.

Peace work is often associated with "classic" peacebuilding approaches like negotiations and mediation. Such methods can lead to sustainable solutions and a de-escalation of conflict. However, in order for them to be successful, there has to be a certain degree of power balance between parties and awareness for the root causes of conflict. To create such pre-conditions, nonviolent direct action can be a tool to raise awareness, mobilise people and confront injustice. The training addresses people who are or want to become peace or movement workers. Participants will study the basic concepts of nonviolent conflict transformation based on Diana Francis, including definitions of violence and peace by Johan Galtung as well as means of nonviolent action as described by Gene Sharp and others.

Participants are able
• to understand and understand the need for nonviolent action to confront injustices
• to gain an overview of the wide range of nonviolent means
• to gain an overview of the wide range of nonviolent means

The training is structured alongside a security management framework that can also be used for advancing organisational security later on. We work with inputs, exercises and small group work. The training also includes a crisis management simulation and smaller roleplays. The training will focus on creating policies, programmes and practices that make peace work and activism safer.

NONVIOLENT CONFLICT TRANSFORMATION

Trainers: Marianne Koch, Peter Steudtner

Date: 28 September – 02 October 2020

MARIANNE KOCH is a trainer, moderator and mediator. Due to her engagement in social movements she is highly experienced in moderation of political groups and civil disobedience.
PETER STEUDTNER is a trainer in nonviolent conflict transformation and a photographer / filmmaker. His trainings focus on integrated security for activists.

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Trainers: Jochen Neumann, Laura Weber

Date: 05–09 October 2020

Jochen Neumann is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He worked on mediation and reconciliation in South Africa and implemented "do no harm" at a human rights organisation.

Laura Weber is a trainer in nonviolent conflict transformation and leadership skills for youths. She works as a peacebuilding coordinator for Nepal and the Baltic states of KURVE Wustrow.

SECURITY MANAGEMENT

Trainers: Mai Ali, Hilal Demir

Date: 19–23 October 2020

Mai Ali is a trainer for nonviolence and digital security, a human rights defender and computer engineer. Originally from Omdurman, Sudan, she is currently living in Berlin. She is active for just peace and human rights in Sudan as well as for refugee rights in Germany and Europe.

Hilal DEMIR works as a trainer for nonviolence since 1999 within Turkey and internationally. In 2018 she founded the first centre on Nonviolence in Turkey, the "Nonviolent Education and Research Centre". She organises consolidated trainings for activists and authorities, initiated the first nonviolent trainer network in Turkey, and prepared a handbook of nonviolent tools for facilitators in Turkey.

DIGITAL SECURITY

Trainers: Tanya Spencer, N. N.

Date: 12–16 October 2020

TANAYA SPENCER is a human rights activist and conflict transformation trainer working in hostile environments. These experiences led her also to security training which gave participants the knowledge and skills to feel and be safer.

Participants are able
• to apply a security management framework and so advance organisational security management;
• to apply selected risk and context analysis tools and develop security guidelines.

Peace workers face threats not only because of where they work but also because of what type of work they do. This training aims at proactively managing security on an organisational level while touching aspects of personal security. Therefore coordination or management level staff of NGOs and others who are responsible for security of fieldworkers or activists will benefit most.

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Trainers: Tanya Spencer, N. N.

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