



The **Centre for Training and Networking in Nonviolent Action** – KURVE Wustrow was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send young volunteers as part of the “weltwärts”-programme as well as International Peace Workers as part of the “Civil Peace Service” (CPS) to selected conflict contexts. For this purpose, KURVE Wustrow is closely cooperating with partner organisations in the Balkans, in the Middle East and in South and Southeast Asia. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

For our CPS-programme

**“Strengthening nonviolent initiatives and human rights”**

we are looking for an

## **International Peace Worker (m/f/d) in Palestine/Israel**

### **Fields of activity:**

The International Peace Worker will be located together with three colleagues in our KURVE cooperation and coordination office in Al-Walajah / Bethlehem and will work with several partners in their respective locations, predominantly in the West Bank.

### **Content key aspects:**

Consultation, support and backstopping of nonviolent initiatives in the West Bank and Israel, particularly in the fields of advocacy, organisational development, networking and documentation.

### **Fields of activity:**

- Planning and implementation of the CPS-project within the team and with our local partners, integration into the team of our partners
- Support of organisational processes in program development or organisational development
- Project management: planning, implementation and monitoring of project activities together with our partners
- Support in planning and implementation of advocacy and lobbying activities and the relevant strategies of our partners
- Identification of our partners requirements in capacity enhancing and process backstopping, especially in advocacy and lobbying
- Training and coaching of our partners
- Organisation and implementation of trainings and networking as well as moderation of internal processes within the group
- Supporting the development of media products

- Ensuring proper finance management and reporting as well as continuous communication with the CPS country coordinator and the KURVE head office
- Contribution to and support of activities regarding the cross sector topics gender and human rights
- Contribution to the CPS country coordinator's continuous conflict and security analyses, close cooperation with the civil peace workers on site
- Contribution to comprehensive cross-organisational processes of CPS organisations
- Contribution to networking, public relations and information activities of KURVE Wustrow in Germany, as necessary

**Qualification:**

- Relevant university or college degree (e.g. social sciences, political sciences, peace and conflict studies, social work)
- Relevant advanced training and experience in civil, nonviolent conflict transformation (e.g. training as civil peace worker or coach for conflict transformation)
- Thorough work experience in community organising, in preference in intercultural teams and/or abroad
- Experience in or acquaintance with nonviolent social movements and with human rights work
- Practical experience in advocacy and lobbying, media work (preferably social media), coaching and training in advocacy and lobbying
- Contextual knowledge and/or work experience in the Occupied Palestinian Territories and/or Israel are an asset
- Strong cultural sensitivity, professional handling of sensitive issues and discourses
- Experience in participatory planning and implementation of projects incl. PM&E, experience in project accountancy
- Respectful, intercultural, sensitive attitude and ability to self-reflect; high degree of flexibility, good team-player
- Very good knowledge of English; knowledge of Arabic and/or Hebrew are an asset
- Readiness for official travels, possibly in difficult circumstances

**Contractual conditions:**

We offer a contract according to the German law for development aid workers (only for EU-citizens) until December 31<sup>st</sup>, 2023. The contract including a preparation period in Germany would start presumably on September 15<sup>th</sup>, 2020. **Due to unpredictable developments concerning the Covid-19 pandemic, this job offer is under reservation.**

**Application procedure:**

For your application (in English) please use our **ONLINE-application form** by using the following code **Palästina\_FFK** until July 22<sup>nd</sup>, 2020.

**LINK:** <https://www.kurvewustrow.org/news/>

**Please notice:**

The job interviews will take place in Wustrow (Wendland, Lower Saxony, Germany) OR online in calendar week 33.